



Argyle Crime Control & Prevention District Notice of a Regular Meeting

Monday January 12, 2026



Notice is hereby given as required by Title 5, Chapter 551.041 of the Government Code that the Argyle Crime Control and Prevention District will meet for a Regular Meeting January 12, 2026, at 6:30 PM at the Argyle Town Hall, 308 Denton Street, Argyle, Texas. The Items listed below are placed on the agenda for discussion and/or action.

A. CALL REGULAR SESSION TO ORDER

1. Determine if a Quorum Present

B. PLEDGE OF ALLEGIANCE

American Flag

Texas Flag: ***“Honor the Texas Flag; I pledge allegiance to thee Texas, one state under God, one and indivisible”***

C. OPEN FORUM

The opportunity for citizens to address the Argyle Crime Control and Prevention District on any non-agenda item (limit 5 minutes per person); however, the Texas Open Meetings Act prohibits the Argyle Crime Control and Prevention District from discussing issues which the public has not been given seventy-two (72) hour notice. Issues raised may be referred to Town Staff for research and possible future action.

D. MINUTES & FINANCIALS

1. Minutes
 - a. Review and Accept the Argyle Crime Control & Prevention District – October 9, 2025 minutes **Attachment A**
2. Financials
 - b. Discussion and Consideration of the CCPD financial report **Attachment B.**

E. BANQUET PLANNING

1. Discuss format for the Police Appreciation Banquet scheduled for the week of May 15 – 21, 2026
 - a. Discuss date and venue for banquet
 - b. Discuss guest list and attendees
 - c. Discuss casino games format
 - d. Discuss possible theme for event
2. Discuss updated solicitation and donations letters and guidelines

F. DISCUSSION ITEMS

1. Discussion of the future of agreement with Belmont Fresh Water Supply District #2 for police services. Attachment C
2. Discussion of police staffing levels. Attachment D
3. Discussion of police facility and municipal complex project.

G. OLD BUSINESS – N/A

H. NEW BUSINESS – N/A

I. RECEIVE ITEMS FROM BOARD/STAFF TO BE PLACE ON FUTURE AGENDAS

J. REMAINING MEETINGS IN FY26

April 13, 2026

May 5, 2026

July 20, 2026


K. ADJOURN

CERTIFICATION

I hereby certify that the above notice was posted in the bulletin board at Argyle Town Hall, 308 Denton Street, Argyle, Texas, by 3:00 pm on the 6th day of January, 2026.



Emmitt Jackson, Police Chief

 Persons with disabilities who plan to attend this public meeting and who may need auxiliary aid or services are requested to contact the Argyle Town Hall 48 hours in advance, at 940-464-7273, and reasonable accommodations will be made for assistance. A quorum of the members of the Argyle Town Council may be in attendance at this meeting. The Town Council will take no action at this time.



Argyle Crime Control & Prevention District Notice of a Regular Meeting

Thursday October 9, 2025



Notice is hereby given as required by Title 5, Chapter 551.041 of the Government Code that the Argyle Crime Control and Prevention District will meet for a Regular Meeting October 9, 2025, at 6:00 PM at the Argyle Town Hall, 308 Denton Street, Argyle, Texas. The Items listed below are placed on the agenda for discussion and/or action.

A. CALL REGULAR SESSION TO ORDER

1. Determine if a Quorum Present

Called to order at 6:08pm and a quorum was present. In attendance were Bill Reaves, Carla Wojtal, Martin Brading, Calvin Bond, Sean Ford, Robert Hart, Jeff Brekke, Town Administrator Mike Sims, Chief Emmitt Jackson and Lourdes Rodriguez.

B. PLEDGE OF ALLEGIANCE

American Flag

Texas Flag: *"Honor the Texas Flag; I pledge allegiance to thee Texas, one state under God, one and indivisible"*

C. OPEN FORUM

The opportunity for citizens to address the Argyle Crime Control and Prevention District on any non-agenda item (limit 5 minutes per person); however, the Texas Open Meetings Act prohibits the Argyle Crime Control and Prevention District from discussing issues which the public has not been given seventy-two (72) hour notice. Issues raised may be referred to Town Staff for research and possible future action.

Open forum opened at 6:10pm. No citizens in attendance, so forum closed at 6:10pm.

D. SWEARING IN OF NEW BOARD MEMBERS

New board members Martin Brading, Sean Ford, and Robert Hart sworn in by Town Secretary Erika McComis. New board member Jeff Brekke arrived after Town Secretary McComis left the meeting but his oath of office document was left for his signature and returned to Town Secretary at the conclusion of the meeting.

E. NEW BOARD MEMBER ORIENTATION

Board members Bill Reaves made a short introduction of the returning board members and discussed past board priorities and activities.

Chief Jackson led an orientation for the new members including the purpose of a CCPD, statutory responsibilities of the board, and an overview of the current funding responsibilities of the CCPD fund.

F. MINUTES & FINANCIALS

1. Minutes

- a. Review and Accept the Argyle Crime Control & Prevention District – August 25, 2025 minutes **Attachment A**

Motion to accept the August 25, 2025 minutes as presented made by Jeff Brekke and seconded by Calvin Bond. Motion passed unanimously.

2. Financials

- b. Discussion and Consideration of the CCPD financial report **Attachment B.**

G. BOARD OFFICER ELECTION

1. Elect President and Vice-President for the FY2026. Current President and Vice-President may retain positions.

Calvin Bond made motion to nominate Bill Reaves for President and Carla Wojtal for Vice President for FY2026. This motion was seconded by Martin Brading. The board members discussed these nominations and noted that Reaves and Wojtal have done a good job in these roles and have knowledge of the board's current initiatives. Motion passed unanimously.

H. DISCUSSION ITEMS

1. Overview of Argyle Police Department future needs.

Presentation by Chief Jackson on anticipated police department needs through FY29 from the CCPD fund including step pay, certification pay, vehicles, and equipment.

2. Discussion of CCPD approved budgets.

Presentation by Chief Jackson on the contents of the FY25 and FY26 approved CCPD budgets.

3. Discussion of police facility and municipal complex project.

Presentation by Town Administrator Sims on the anticipated costs and funding options for the planned police facility and municipal complex. This presentation also included a general overview of a possible timeline for this project.

I. NEW BUSINESS

1. Choose dates for FY26 meetings. There must be a budget workshop date in March/April and a Budget Public Hearing in May

The board chose the following dates for FY26 meetings.

Monday, November 10, 2025 @ 6:15pm

Monday, January 12, 2026 @ 6:15pm

Monday, April, 13, 2026 @ 6:15pm for a Budget Workshop

Tuesday, May 5, 2026 @ 6:15pm for Budget Public Hearing

Monday, July 20, 2026 @ 6:15pm

2. Discussion of format for 2026 Officer Appreciation Banquet

The board held a brief discussion on the format for the officer appreciation banquet. A possible change of venue to an Argyle establishment such as Little Joe's or At The Table was put forward and it was decided that this idea would be further researched and brought back for consideration at future meetings.

J. RECEIVE ITEMS FROM BOARD/STAFF TO BE PLACE ON FUTURE AGENDAS

No items were put forth by board members to be placed on future agendas.

K. ADJOURN

Meeting was adjourned by President Reaves at 9:02pm

MINUTES APPROVED:



Secretary, Chief Jackson

Bill Reaves

President, Bill Reaves

TOWN OF ARGYLE
 DEPARTMENT REQUESTED BUDGET WORKSHEET
 AS OF: DECEMBER 31ST, 2025

220-CRIME CNTRL & PREV FUND

REVENUES	(----- 2025-2026 -----) (----- 2025-2026 -----)						
	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	PROJECTED YEAR END	REQUESTED BUDGET
SALES TAX							
220-4012 Sales Tax CCPD	<u>389,682</u>	<u>433,360</u>	<u>491,697</u>	<u>511,875</u>	<u>78,563</u>	<u>427,709</u>	<u>427,709</u>
TOTAL SALES TAX	389,682	433,360	491,697	511,875	78,563	427,709	
OTHER REVENUES							
220-4686 Interest Income	33,579	45,017	36,875	17,000	6,141	38,205	
220-4690 Miscellaneous income	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL OTHER REVENUES	33,579	45,017	36,875	17,000	6,141	38,205	
TRANSFERS IN							
220-4713 Transfer In	0	0	0	12,500	0	0	
From GF Auction Revenue	1	12,500.00					12,500.00
TOTAL TRANSFERS IN	0	0	0	12,500	0	0	
CONTRIBUTION/DONATIONS							
220-4810 Contributions	1,000	0	0	0	0	0	
220-4825 Police Donations	<u>13,500</u>	<u>4,118</u>	<u>17,200</u>	<u>0</u>	<u>0</u>	<u>5,153</u>	<u>5,153</u>
TOTAL CONTRIBUTION/DONATIONS	14,500	4,118	17,200	0	0	5,153	
TOTAL REVENUES	437,762	482,495	545,771	541,375	84,704	471,067	

TOWN OF ARGYLE
 DEPARTMENT REQUESTED BUDGET WORKSHEET
 AS OF: DECEMBER 31ST, 2025

220-CRIME CNTRL & PREV FUND
 PUBLIC SAFETY ADMIN

EXPENDITURES	2022-2023		2023-2024		2024-2025		2025-2026		REQUESTED BUDGET
	ACTUAL		ACTUAL		ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	PROJECTED YEAR END	
SUPPLIES									
220-5-210-2150 Employee Appreciation/Condolen	0		0		0	0	0	0	
220-5-210-2310 Minor Equipment	0		24,525		2,897	0	0	11,866	
TOTAL SUPPLIES	0		24,525		2,897	0	0	11,866	
CONTRACTED SERVICES									
220-5-210-3010 Postage	0		0		0	0	0	0	
220-5-210-3015 Printing	119		141		70	500	0	188	
220-5-210-3016 Newsletter	0		0		0	0	0	0	
220-5-210-3050 Special Events	6,967		7,251		10,142	8,000	0	9,621	
Annual PD Banquet	1	8,000.00							8,
220-5-210-3100 Training	116		1,619		0	2,500	0	1,492	
General community train	1	500.00							
Child ID Kits,	1	1,000.00							1,
crime watch starter kit	1	1,000.00							1,
220-5-210-3120 Dues	375		649		0	0	0	299	
220-5-210-3210 Professional Services	0		0		0	12,059	0	0	
Power DMS Year 2	1	12,059.00							12,
220-5-210-3211 Lease Financing - Principal	0		18,012		18,732	0	0	0	
220-5-210-3212 Lease Financing - Interest	0		3,059		2,339	0	0	0	
220-5-210-3215 Legal Services	364		0		0	0	0	0	
220-5-210-3219 Evidence Processing	0		0		0	0	0	0	
220-5-210-3225 Community Service	4,529		7,102		7,818	9,750	0	5,604	
National Night Out/Even	1	2,000.00							2,
Senior Lunch/Talks	1	1,000.00							1,
Red Ribbon Week	1	1,500.00							1,
Project Graduation	1	1,000.00							1,
Branded Items	1	3,000.00							3,
CPA	1	1,250.00							1,
220-5-210-3665 Community Service	0		0		0	0	0	0	
TOTAL CONTRACTED SERVICES	12,469		37,833		39,101	32,809	0	17,204	
CAPITAL OUTLAY									
220-5-210-6110 Vehicles	68,664		222,749		0	160,000	0	196,668	
Patrol Vehicle (Fully l	2	80,000.00							160,
220-5-210-6210 Equipment Major	0		25,446		170,411	14,950	3,384	26,008	
emergency equip	1	1,000.00							1,
graphics	1	450.00							
Tait TM9400 Radio & Ins	1	2,500.00							2,
Tait Handheld Radios (Q	1	7,000.00							7,
Laptop	1	4,000.00							4,
220-5-210-6221 In Car Video Systems	31,644		24,340		20,818	20,818	0	32,453	
Axon in car video w/LPR	1	20,818.00							20,
220-5-210-6223 Equipment	45,862		5,840		37,648	45,944	32,775	53,451	
speed display	1	7,000.00							7,
PD Funding Request	1	10,000.00							10,

TOWN OF ARGYLE
DEPARTMENT REQUESTED BUDGET WORKSHEET
AS OF: DECEMBER 31ST, 2025

220-CRIME CNTRL & PREV FUND
PUBLIC SAFETY ADMIN

EXPENDITURES			(----- 2025-2026 -----) (----- 2026 -----)				REQUESTED BUDGET
	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	PROJECTED YEAR END	
Axon Body Camera-Year 3	1	23,584.00					23,584.00
simunition	1	1,500.00					1,500.00
SIRT Training Pistol	1	260.00					260.00
One nEW Axon Body Camer	1	3,600.00					3,600.00
220-5-210-6310 Buildings		0	0	0	0	0	0
TOTAL CAPITAL OUTLAY		146,170	278,376	228,877	241,712	36,159	308,580
TRANSFERS							
220-5-210-7110 Transfers Out		190,641	114,000	162,650	495,000	0	0
Step Pay	1	80,000.00					80,000.00
Certification Pay	1	40,000.00					40,000.00
FM 407 Muni Complex Pre	1	375,000.00					375,000.00
TOTAL TRANSFERS		190,641	114,000	162,650	495,000	0	0
5-210-7110 Transfers Out		PERMANENT NOTES: GF Match 100-4713					
TOTAL PUBLIC SAFETY ADMIN		349,281	454,734	433,524	769,521	36,159	337,650
TOTAL EXPENDITURES		349,281	454,734	433,524	769,521	36,159	337,650
REVENUE OVER/(UNDER) EXPENDITURES		88,481	27,761	112,247	(228,146)	48,545	133,417



Town of Argyle Financial Dashboard

Fiscal Year Overview: FY25
Period Ending: September 30, 2025
FINAL- Unaudited 100% of the fiscal year

Crime Control & Prevention District (CCPD)

Revenue Summary	Original Budget	Amended Budget	September 2025 Actuals	YTD Actuals	% of Budget
Sales Tax	424,435	424,435	46,968	491,697	116%
Interest Revenues	42,500	42,500	2,995	36,875	87%
Transfers In	-	-	-	17,200	0%
Total Revenue	466,935	466,935	49,962	545,771	117%

Expenditure Summary	Original Budget	Amended Budget	September 2025 Actuals	YTD Actuals	% of Budget
Supplies	2,350	2,350	-	2,897	123%
Contracted Services	24,600	24,600	145	18,029	73%
Capital Outlay	241,486	266,072	2,904	249,948	94%
Transfers Out	162,650	162,650	13,554	162,650	100%
Total Expenditures	431,086	455,672	16,603	433,524	95%

Surplus (Deficit)	35,849	11,263	33,359	112,247
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Fund Balance Summary

Fund Balance 09.30.24 Audited	611,471	611,471	611,471	611,471
Surplus or Deficit (from above)	35,849	11,263	33,359	112,247
Estimated Fund Balance	647,320	622,734	644,830	723,718



Police Staffing


OVERVIEW

Current Police Department Staffing


- ▶ 17 total officers (including Chief of Police)
- ▶ Argyle Population is approximately 6,800
- ▶ Officers to citizens ratio of 2.5 to 1,000

There is no “industry standard” for number of officers relative to population, but there is evidence for Argyle’s staffing model being “normal”

- ▲ According to a 2020 DOJ Bureau of Justice Statistics study of 14,700 general purpose law enforcement agencies:
 - Police departments serving fewer than 2,500 citizens employed an average of **3.8 officers per 1,000 citizens**
 - Police departments serving fewer than 10,000 citizens (like Argyle) employed an average of **2.8 officers per 1,000 citizens**
- ▲ According to the 2019 FBI Crime in the United States report, the most recent one published, the nationwide average among 7,096 cities with populations under 10,000 was **4.2** officers per 1,000 citizens



Every group that has studied officer staffing, from the International Association of Chiefs of Police to the Texas Police Chiefs Association, states that the number of officers should be based on the **level of service** a city desires.



The “basics” of police work *could* be performed with less officers. Continuing the operational standards and level of service of the Argyle Police Department requires continuing support for 2.5 officers per 1000

What is the level of service that the Argyle

Police Department provides?

The Town of Argyle is currently staffed with 17 sworn officers.

- 1 - Chief of Police
- 2 - Sergeants
- 1 - Criminal Investigator
- 1 - Dedicated Traffic Corporal (days shift)
- 1 - Dedicated Traffic Officers (evening shift)
- 8 - Patrol Officers
- 2 - Patrol Corporals

What is the level of service that the Argyle Police Department provides?

In order to provide 24/7 police coverage, the math looks like the following:

- 24 hrs x 365 days = 8,760 hours in a year
- If an officer works an 84 hour pay period x 26 pay periods in a year = 2,184 hours worked per year/per officer
- $8,760 / 2,184 = 4.0109$ officers needed to put a single officer on the street every hour of the year*

*** This assumes that the officer never takes time off for vacation, sick time, holidays, military leave, or training.**

How does Argyle compare to other cities?

- ▶ For comparison, the City of Highland Park has a population of approximately 8,700 citizens and employs 57 full-time police officers. That is a ratio of **6.5 officers per 1,000 citizens**.
- ▶ Highland Park, like Argyle, is a small affluent community surrounded by a larger municipality with a higher crime rate and heavy passthrough traffic.
- ▶ The City of Addison has a residential population of approximately 17,100 but a daytime population of 120,000. The Addison Police Department employs 81 officers for a ratio of **4.73 officers per 1,000 citizens**. While their population is much larger than Argyle's, they are used as a comparison of a city that serves a population greater than their number of citizens.

What is the level of service that the Argyle

Police Department provides?

How does Argyle's number of officers per thousand compare to neighboring jurisdictions?

City	Population	Sworn Officers	Officers per 1000	Misc.
Argyle	6869	17	2.47	1 Reserve
Bartonville	1849	7	3.79	
Northlake	14448	28	1.94	
Double Oak	3096	9	2.91	4 Reserves
Roanoke	10161	40	3.94	
Justin	7537	13	1.72	

What is the level of service that the Argyle

Police Department provides?

How does Argyle's number of officers per thousand compare to other affluent metropolitan cities?

	Population	Sworn Officers	Officers per 1000
Highland Park	8793	57	6.5
Bellaire	17439	43	2.5
Colleyville	26599	43	1.6
Highland Village	16072	32	2.0
Southlake	32320	65	2.0
Lakeway	14000	35	2.5
Bunker Hill Village	11400	32	2.8

What is the level of service that the Argyle Police Department provides?

The Town of Argyle, and the area around it, has seen growth in the recent past.

From 2017-2025:

Argyle – 67%

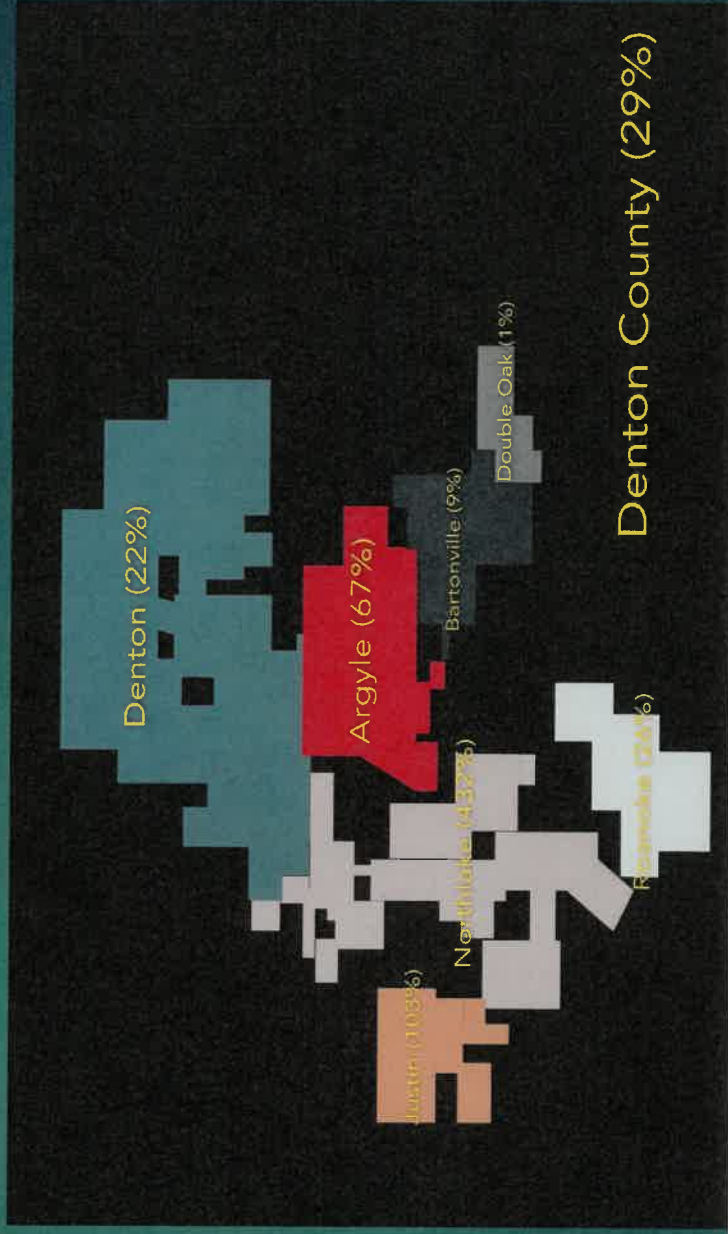
Northlake – 432%

Justin – 103%

Roanoke – 26%

Denton – 22%

Denton County – 29%



What is the level of service that the Argyle Police Department provides?

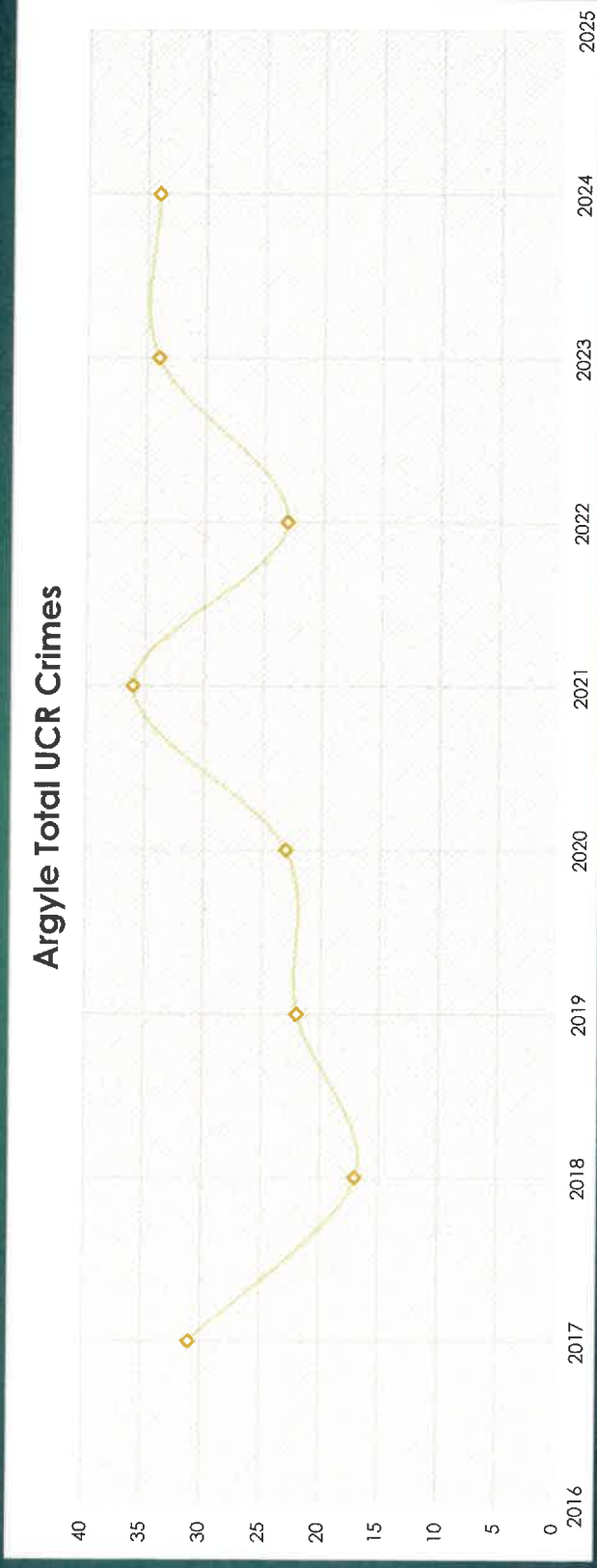
The Town of Argyle, and the area around it, has seen growth in the recent past.

The dense neighborhoods of Harvest (4,000 homes at build out), Pecan Square (3,000 homes at build out), and The Ridge (1,000 homes at build out) sit on the border of Argyle. *Landmark (6,000 homes at buildout) and Furst Ranch (1,400 homes at build out) will eventually border the Town as well.*

FM 407 and US 377 dissect the Town and bring outside populations to and through it. With this pass-through volume comes traffic congestion, traffic hazards, and potential criminal activity.

What is level of service that the Argyle Police Department provides?

While the Town of Argyle is surrounded by population growth, the crime rate in the Town has not grown with it.



What is level of service that the Argyle Police Department provides?

While the Town of Argyle is surrounded by population growth, the crime rate in the Town has not grown in proportion to it; in fact, it is lower than every surrounding community.



What is the level of service that the Argyle Police Department provides?

The department staffs a minimum of two officers on both day and night shifts, and a supervisor on a swing shift to touch both days and nights. On weekdays a daytime and evening traffic officer is also on duty. Below is a list of things Argyle PD does with this limited manpower (often doing two of more of these things simultaneously):

- * Answer calls for service and respond to citizens who walk into the lobby
- * Arrest those who break the law (arrests and associated paperwork can remove an officer from the street for 1 to 6 hours)
- * Maintain availability to keep response times low and citizen satisfaction high (Ex: A recent citizen complaint of a suspicious person was responded to within 3 minutes; this same call has a response time closer to 10-20 minutes elsewhere)
- * Monitor Town roadways and address consistent citizen traffic complaints on Old Justin Road, Crawford Road, Hickory Hill Road, Gibbons, Sam Davis Road, C Taylor Road, Stonecrest Road, Frenchtown Road, Harpole Road, and interior neighborhood streets

What is the level of service that the Argyle Police Department provides?

List continued from previous slide:

- * Perform routine patrols through neighborhoods to maintain visibility and deter criminal activity on every shift
- * Process property and evidence
- * Respond to traffic collisions (a single intersection collision requires a minimum of 2 officers for traffic control and safety)
- * Maintain availability for community outreach opportunities like visits to local daycares, community talks, community education, or organic opportunities to stop and interact with citizens
- * Perform training to keep our officers prepared for any eventuality (our department employs **trainers** in active shooter response, de-escalation, firearms, less-lethal options, force on force, procedural justice, and combat casualty care)
- * Maintain compliance with 174 “Best Practices” as part of Texas Police Chiefs Association accreditation

What is the level of service that the Argyle Police Department provides?



ANNUAL CALLS FOR SERVICE REVIEW

Oct. 1, 2023 - Sep. 30, 2024 | Oct. 1, 2024 - Sep. 30, 2025

TRAFFIC DATA

	FY24	FY25
Citations:	3,184	3,723
Warnings:	3,742	3,496
Transportation Accidents:	325	347
TOTAL Traffic Contacts:	6,691	6,791

Note: It is expected that these statistics will continue to climb with population growth in surrounding areas.

↑6.8%



ANNUAL CALLS FOR SERVICE REVIEW

Oct. 1, 2023 - Sep. 30, 2024 | Oct. 1, 2024 - Sep. 30, 2025

CALL FOR SERVICE

FY24 FY25

Suspicious Person/Vehicle/Activity:	327	292	↓10.7%
Disturbances (includes Domestic):	102	107	↑4.9%
Assault (includes Sexual Assault):	15	11	↓26.7%
Property Crimes:	69	74	↑7.2%
Financial Crimes:	43	36	↓16.3%
Loose Livestock + Animal Complaints:	149	146	↓2%
Animal Bites:	12	18	↑50%
Animal Cruelty:	8	10	↑25%
Vacation Watches & Close Patrols:	2,713	1,918	

Note: There have been approximately 11,722 routine neighborhood patrols in the last calendar year.

What is the level of service that the Argyle Police Department provides?

Every eligible officer at the Argyle Police Department is a certified Mental Health Peace Officer (11 out of 17 officers).

- This certification is **not** mandatory but is a departmental standard because we recognize the growing number of mental health related calls for service
- Most Texas police agencies employ a small team of mental health officers that do not work 24/7. Our agency wants to ensure that a trained officer is available to respond to Argyle citizens at any time of day or night
- Mental health related calls present a greater chance of officer use of force, including deadly force, and require enhanced de-escalation skills

What is the level of service that the Argyle Police Department provides?

In addition, our department has instructors on staff in the subjects of:

- * Firearms training (pistol, rifle, and shotgun)
- * Combat casualty care
- * Active shooter response
- * Less lethal force options
- * Procedural justice
- * De-escalation
- * Radar/Lidar

WHAT YOUR DEPARTMENT BRINGS TO THE TABLE

OUT OF 17 OFFICERS...

EDUCATION:

2 ASSOCIATE'S DEGREES
10 BACHELOR'S DEGREES
2 MASTER'S DEGREES

TCOLE CERTIFICATIONS:

5 MASTER PEACE OFFICERS
3 ADVANCED PEACE OFFICERS
2 INTERMEDIATE PEACE OFFICERS

11 MENTAL HEALTH OFFICERS

9 TCOLE INSTRUCTORS

2 TRAINED NEGOTIATORS

3 DRONE PILOTS

4 ACCIDENT RECONSTRUCTIONISTS

AND OVER 155 YEARS OF COMBINED EXPERIENCE.



What is the level of service that the Argyle Police Department provides?

The Law Enforcement Accreditation Program is a voluntary process where police agencies in Texas prove their compliance with over 170 Texas Law Enforcement Best Practices. These Best Practices were carefully developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service, the reduction of risk, and the protection of individual's rights.



While similar in nature to the national accreditation program, the Best Practices Accreditation Program is easier to administer, lower in cost, and is designed specifically for Texas Law Enforcement. The Texas Legislature demands a great deal of professional law enforcement in Texas and the Best Practices were specifically designed to aid Texas agencies in meeting those demands and providing the best quality of service to the people of our State.

Since its inception in 2006, over 220 Texas Law Enforcement Agencies have been Accredited and many more are currently in the process to become Accredited Agencies. While members of the Texas Police Chiefs Association recognize and support the national accreditation program, the Texas Best Practices Accreditation Program has clearly become the new Gold Standard for Texas Law Enforcement!

The accreditation program is designed to strengthen all types of law enforcement across Texas — including municipal, county, state, school district, college, university and special district agencies.

What is the level of service that the Argyle Police Department provides?

Accredited Agencies are required, at a minimum, to:

- * Comply with over 170 policing “Best Practices” and maintain proof of compliance. This requires assigning an accreditation manager and training this individual.
- * Write, maintain, and continuously revise policies to meet current statutory and TPCA standards. These policies must then be acknowledged by all officers, knowledge checked continuously and audited for compliance periodically.
- * Train, certify, and annually qualify all members of the department on every piece of equipment utilized, including each form of lethal or less-lethal force option utilized (Chief Jackson requires all APD officers, by policy, to carry at least 3 less-lethal options)
- * Continuously account for all property and evidence and perform quarterly and annual inventories and audits of each item present in the property room.
- * Account for each piece of equipment, vehicle, and resource and maintain quarterly audits



TPCA Accredited Law Enforcement Agencies in Texas

Approximately 220 out of about
2,800 total agencies (7.9%).

TPCA Accredited Law Enforcement Agencies in Cities With Populations of 10,000 or Less (average of 3.3 officers per 1000)

Agency	Population	Pop Divided by 1000	Sworn Officers	Officers Per Thousand
Decatur	8512	8.512	29	3.4
Shenandoah	3845	3.845	27	7.0
Woodway	9590	9.59	32	3.3
Bridgeport	7031	7.031	15	2.1
Hutchins	8161	8.161	22	2.7
Roanoke	10161	10.161	40	3.9
Alamo Heights	7614	7.614	25	3.3
Liberty	9161	9.161	18	2.0
Farmersville	4506	4.506	11	2.4
Terrell Hills	5200	5.2	15	2.9
Argyle	6728	6.728	17	2.5
Rusk	5608	5.608	10	1.8
Shavano Park	3853	3.853	18	4.7
Comanche	4490	4.49	13	2.9
West Columbia	3673	3.673	12	3.3
Mont Belvieu	10817	10.817	32	3.0
Joshua	9384	9.384	16	1.7
Richland Hills	8685	8.685	26	3.0
Willow Park	7068	7.068	20	2.8
Aubrey	9417	9.417	37	3.9
Kenedy	3351	3.351	14	4.2
Sunnyvale	9114	9.114	28	3.1
Westworth Village	2756	2.756	16	5.8
Kemah	3173	3.173	21	6.6
Palacios	4369	4.369	11	2.5
Whitehouse	9947	9.947	14	1.4
Monahans	7351	7.351	11	1.5
Jonestown	2611	2.611	10	3.8
Jersey Village	7820	7.82	27	3.5

What is the level of service that the Argyle Police Department provides?

Maintaining our level of staffing also allows us some other benefits.

- Our department has a family-centered culture where we have the flexibility to approve officer requests for time off. This contributes not only to work-life balance, it also contributes to officer wellness and happiness which in turn helps with retention.
- The Argyle Police Department is fully staffed and is a very attractive to applicants when vacancies arise for the reasons above.
- **Retaining** officers means we keep individuals who know this community and its citizens. Further, given that the time required to fill a police officer position vacancy is between 5 and 13 months, maintaining a culture where officers want to stay is vital.

Police Chief Emmitt Jackson

- ✓ Holds a B.S. and M.S. in Criminal Justice
- ✓ In 23+ year career, has served as a Police Chief for 8+ years, patrol officer, undercover narcotics detective, communications supervisor, Love Field Airport commander, SWAT commander, and commander of the Dallas downtown core
- ✓ Wrote a staffing model for Dallas 911 call center
- ✓ Graduate of the Law Enforcement Management Institute of Texas Leadership Command College, FBI LEEDA Trilogy Series, and Caruth Police Institute Executive Leadership Series
- ✓ Former instructor for Caruth Police Institute and North Texas Council of Governments Regional Police Academy
- ✓ Former co-owner of Next Generation Policing LLC, a consulting company providing instruction to police agencies in Texas, Oklahoma, Arkansas, Florida and South Carolina in the subjects of procedural justice, police legitimacy, de-escalation, cultural diversity, and the nobility of policing
- ✓ Board member, Denton County Friends of the Family
- ✓ 3x nominated by Texas Governor Greg Abbott to the Crime Victims Institute Advisory Council
- ✓ Member of Texas Police Chief Association Women's Executive Committee
- ✓ 2025 recipient of the UNT College of Health and Public Service Outstanding Alumni Award
- ✓ Adjunct professor in the UNT Department of Criminal Justice, teaching a course he created. This course is now a part of the official course catalog

How Many Officers Does It Take to Effectively Perform Some Common Police Functions?

- A domestic disturbance call is a **mandatory 2-man response** for officer safety. Should an arrest need to be made, witnesses or family members separated, or evidence collected, the number grows
- Traffic accident at an intersection: Minimum, **2 officers**. If it is at a major intersection (such as 377/407 or Crawford/377, Gibbons/407, 407/I-35) the number of required officers grows to **3 or more**. This is because handling an accident scene requires rendering the scene safe, interviewing drivers and witnesses, directing traffic safely around the crash site, and communicating with dispatch and wreckers. Any number of officers less than this leads to an unsafe scene for officers and citizens.
- A common burglary, theft, or fraud call requires a 2-man response, and approximately 2-3 hours of time, to interview victims, canvass for video, interview witnesses, and complete follow up reports. This does not include time invested by our Criminal Investigations personnel. Committing this level of resources is the difference between citizens reasonably expecting crimes solved and "triaging" crime.
- An "active shooter" event would require upwards of 40 officers to respond, but the initial reaction to the event would need, at minimum, 5 officers.

The population served by Argyle PD is growing, not decreasing.

How Many Officers Does It Take to Effectively Perform Some Common Police Functions?

- As an example, our officers recently responded to a suspicious death investigation. Though it was ultimately determined to be a death from natural causes, it required 3 of our officers along with Texas Rangers and Denton County SO crime scene technicians to complete the investigation. The total time invested to do the investigation properly was 7 hours of our officers' time.
- As another example, it required 2 officers and 4 hours of their time to corral several loose livestock and search for their owner (a time commitment that was applauded by one of our citizens on our social media)
- Or another example would be a recent intersection accident at 377 and 407 that required **three officers** for 1.5 hours to keep the involved motorists safe, conduct the crash investigation, and move traffic through an intersection with a "straight" lane and turn lane in all four directions. While this accident was being investigated, a second crash occurred at Frenchtown and 377, meaning that a **4th officer** was needed to respond immediately to this location.